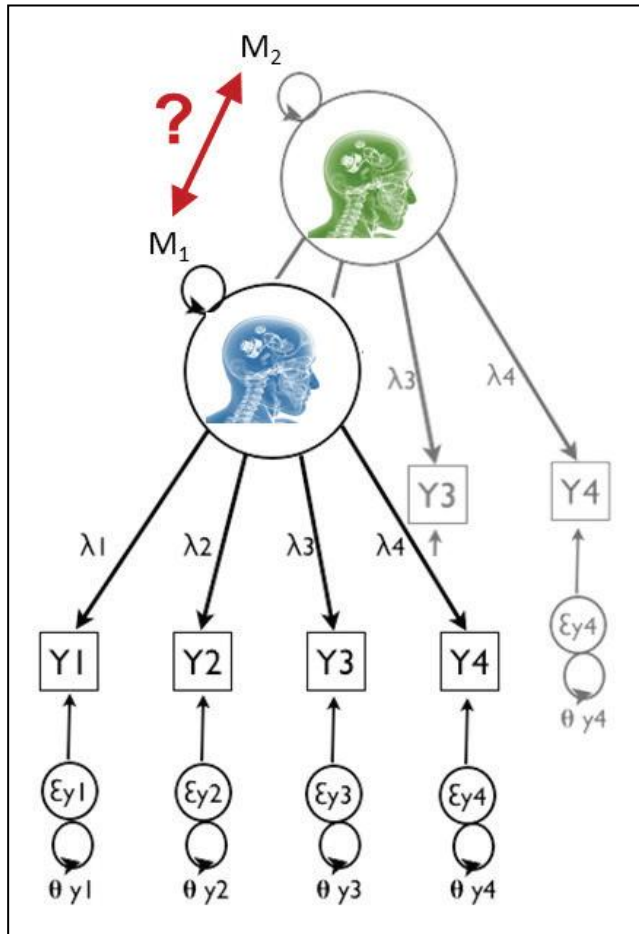


GENDER INEQUALITY IN ARAB COUNTRIES: TESTING MEASUREMENT INVARIANCE AND LOOKING FOR THE SOURCES OF NONINVARIANCE

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MEASUREMENT INVARIANCE

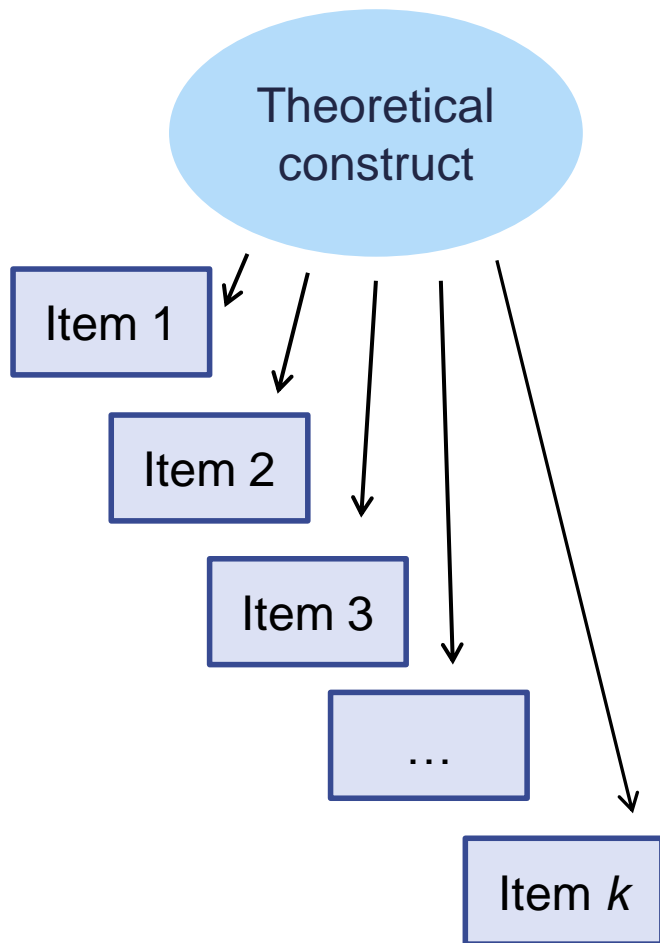


Measurement invariance is a property of a measurement instrument (in the case of survey research, a questionnaire), implying that the instrument measures the same concept in the same way across various subgroups of respondents*

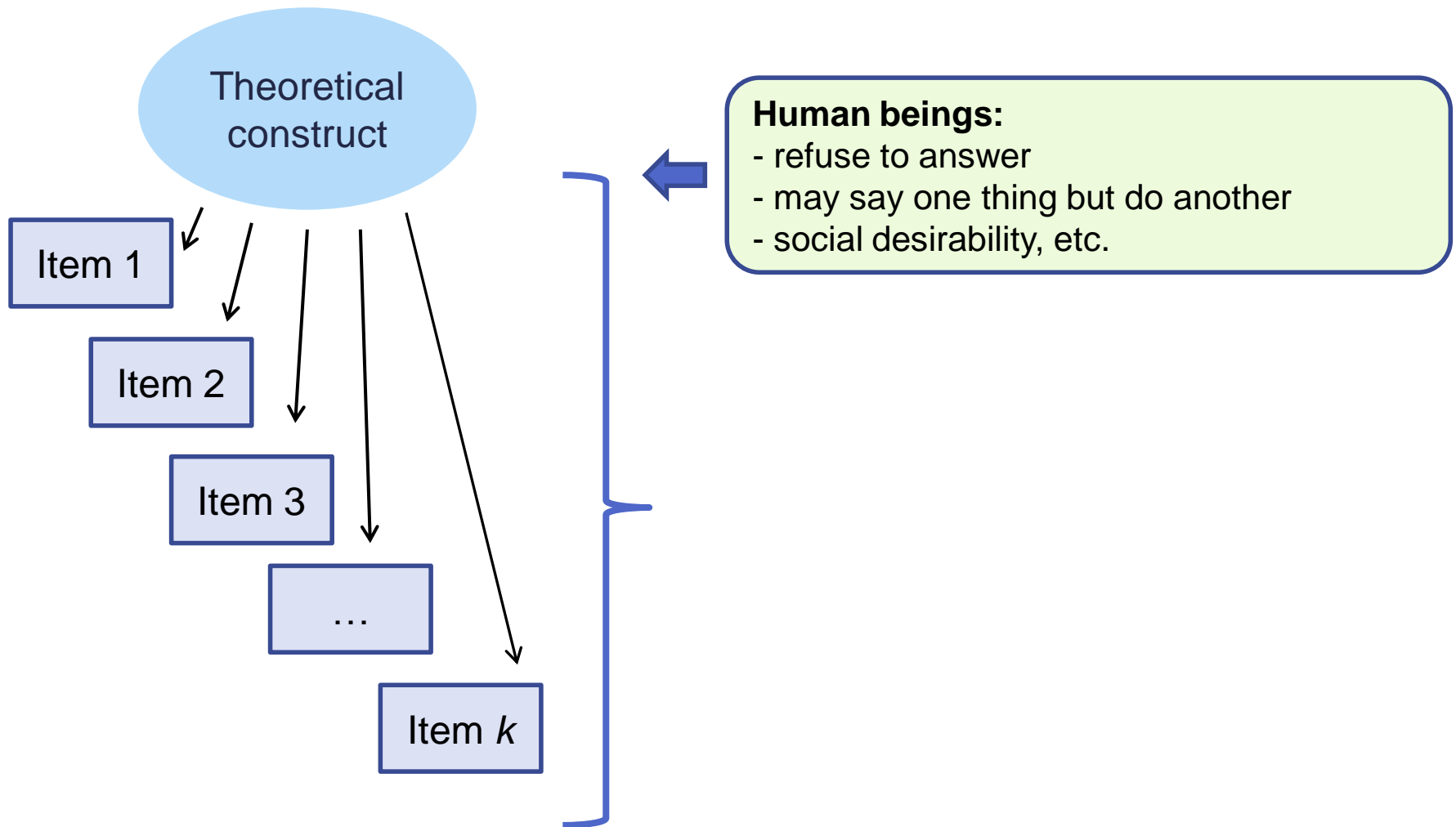
Image by Rens Van De Schoot (van de Schoot, R., Schmidt, P., De Beuckelaer, A., eds. (2015). Measurement Invariance. Lausanne: Frontiers Media. doi: 10.3389/978-2-88919-650-0)

* (Chen 2008, Meredith 1993, Millsap 2011, Steenkamp & Baumgartner 1998, Van de Vijver & Poortinga 1997, Vandenberg 2002, Vandenberg & Lance 2000)

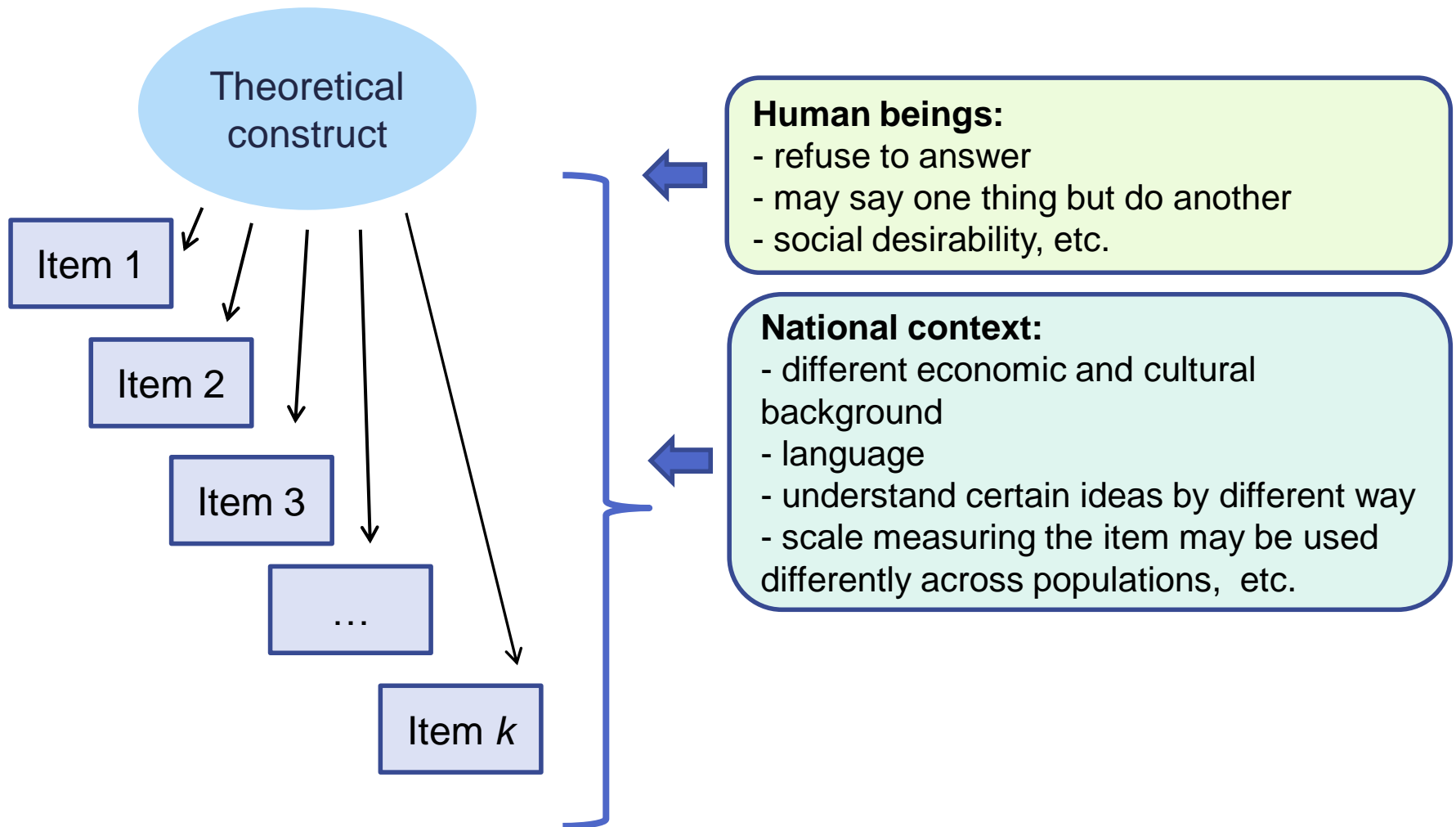
BARRIERS TO CROSS-NATIONAL COMPARISONS



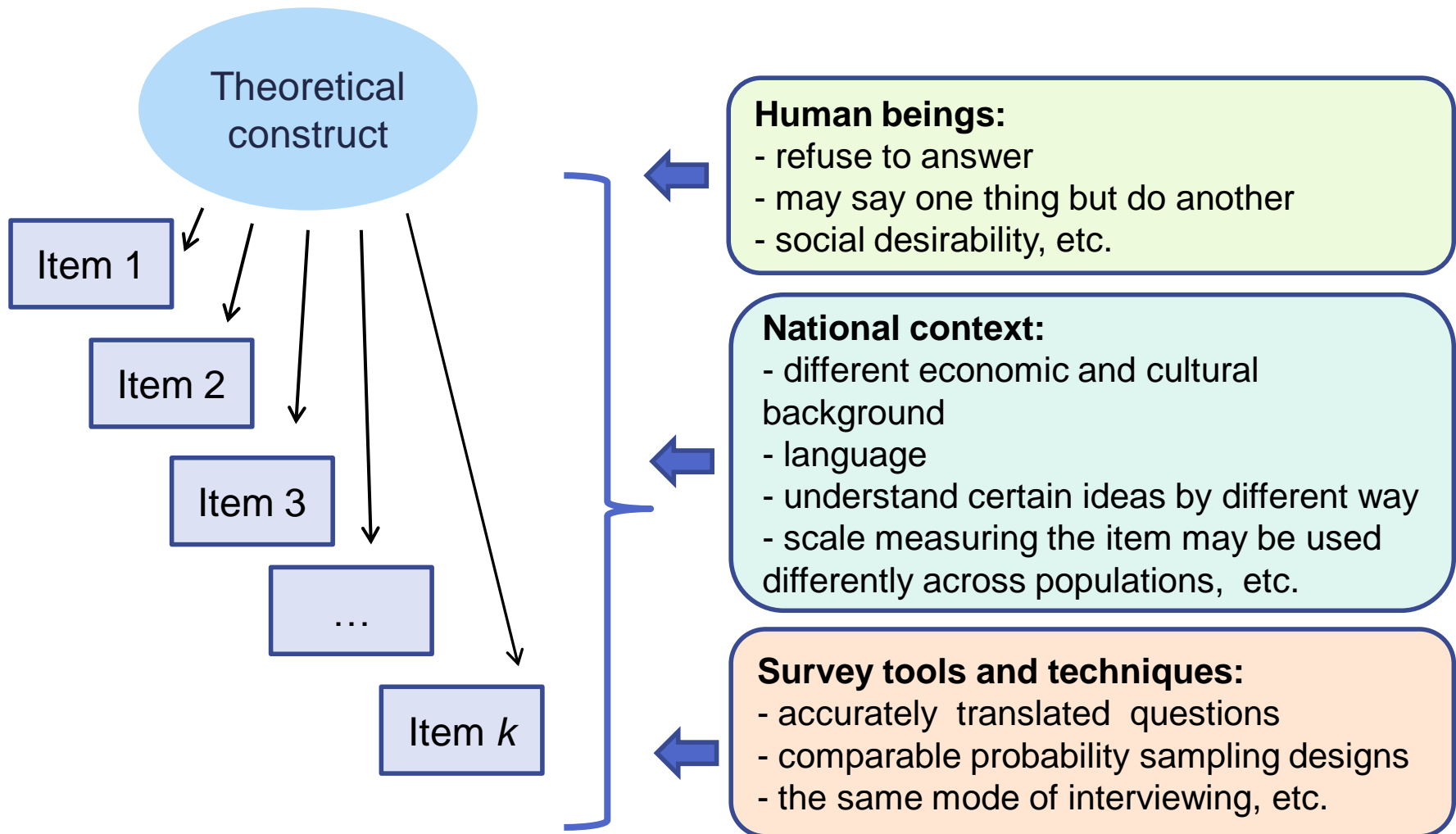
BARRIERS TO CROSS-NATIONAL COMPARISONS



BARRIERS TO CROSS-NATIONAL COMPARISONS



BARRIERS TO CROSS-NATIONAL COMPARISONS

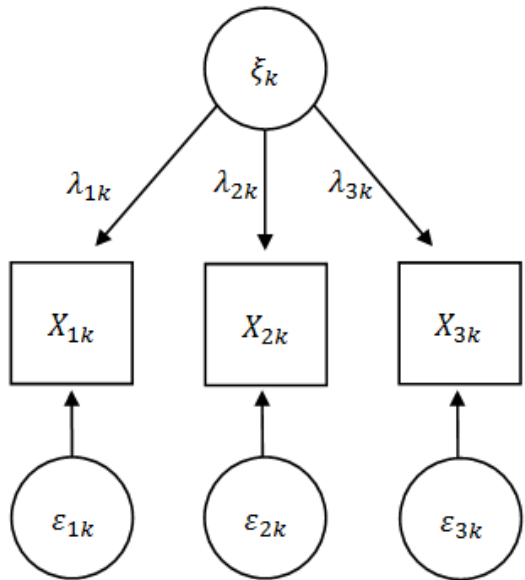


CONTINUOUS VS. ORDERED VARIABLES

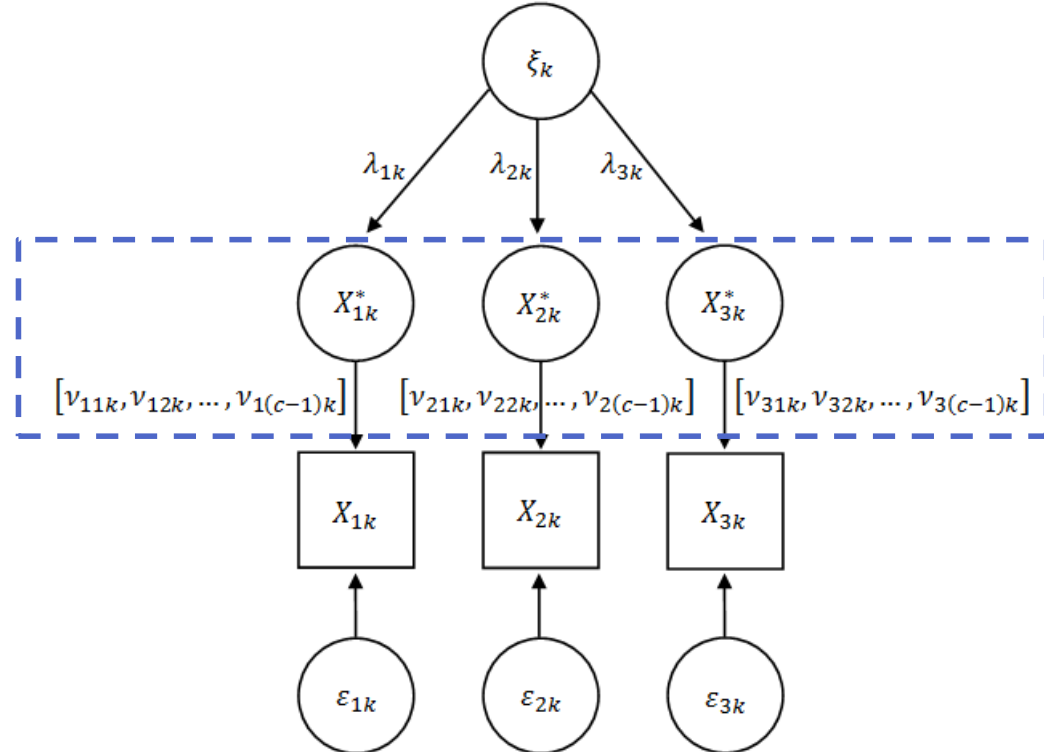


LATENT VARIABLE IN CFA MODEL

Continuous indicators



Ordinal indicators



TESTING MEASUREMENT INVARIANCE

Continuous indicators

Configural



Weak /metric



Strong/scalar

The same general pattern of factor loadings holds across groups



The unstandardized regression coefficients can be compared across groups



The mean of the latent factor can be compared in the groups

Ordinal indicators

Baseline model*



Loadings invariance



Thresholds invariance

*Millsap, R. E., & Yun-Tein, J. (2004). Assessing factorial invariance in ordered-categorical measures. *Multivariate Behavioral Research*, 39(3), 479-515.

DATA

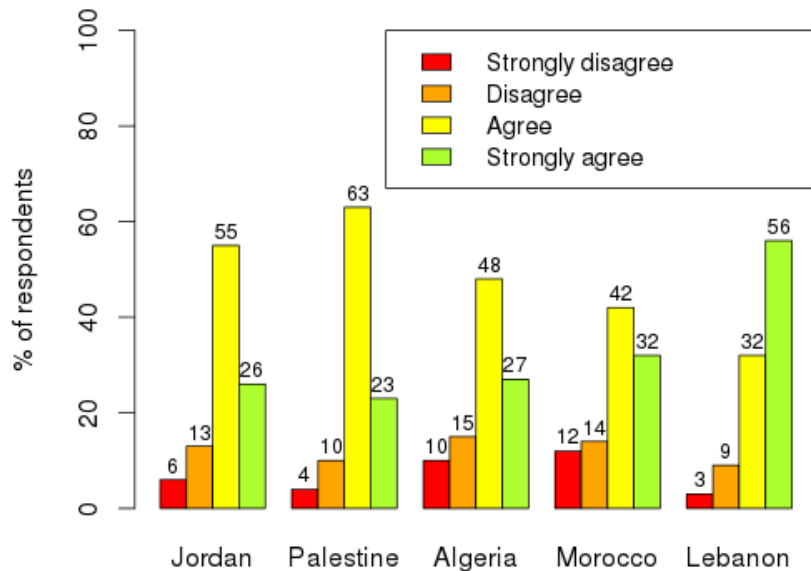
Arab Barometer, the 1st wave (2006-2008). The sample includes 5 countries (Lebanon, Algeria, Morocco, Palestine, and Jordan) with $N > 1100$.

The further four statements are employed as indicators for latent factor “gender egalitarianism”:

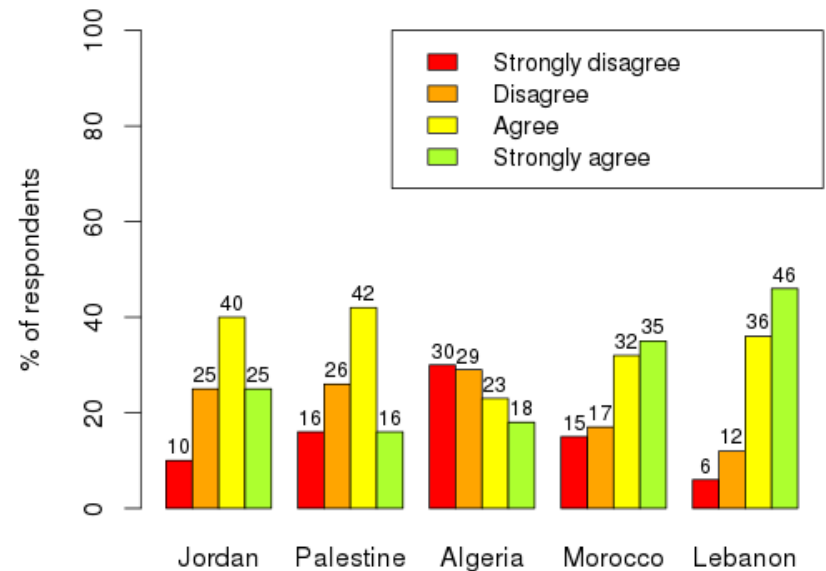
- A married woman can work outside the home if she wishes. (V1)
- A woman can be a president or prime minister of a Muslim country. (V2)
- Men and women should have equal job opportunities and wages. (V3)
- A woman can travel abroad by herself if she wishes. (V4)

THE INDICATORS FOR THE LATENT FACTOR

V1. A married woman can work outside the home if she wishes

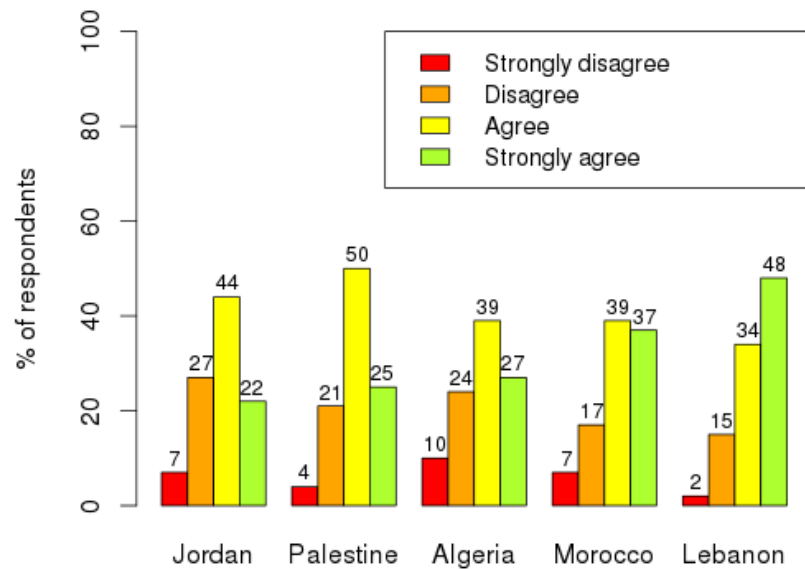


V2. A woman can be a president or prime minister of a Muslim country

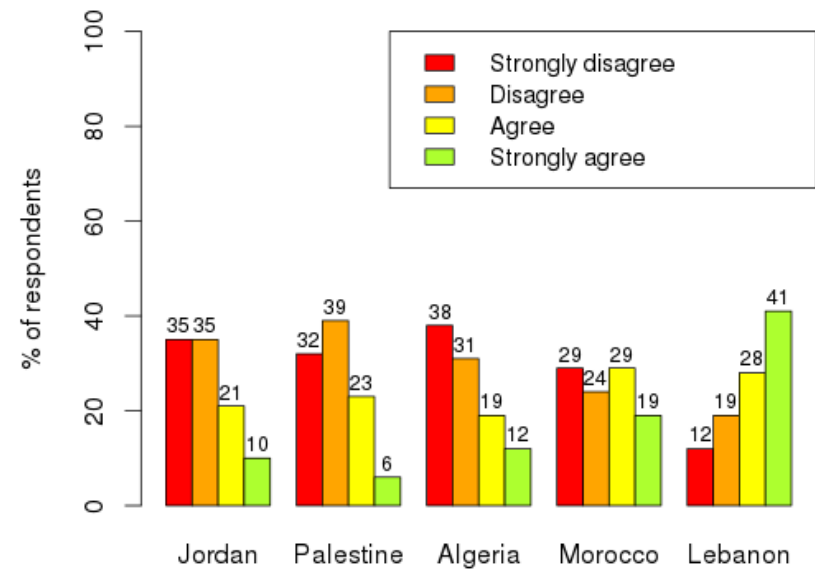


THE INDICATORS FOR THE LATENT FACTOR (2)

V3. Men and women should have equal job opportunities and wages



V4. A woman can travel abroad by herself if she wishes



ANALYSIS

model 1a (5 countries) vs. model 1b (4 countries)

	χ^2	DF	p-value	CFI	RMSEA	SRMR
Model 1a	47.583	10	0.000	0.998	0.057	0.020
Model 1b	31.239	8	0.000	0.999	0.050	0.017

model 1b (Lebanon, Algeria, Morocco, Jordan)

	χ^2	DF	p-value	CFI	RMSEA	SRMR
Configural	31.239	8	0.000	0.999	0.050	0.017
Weak	89.311	17	0.000	0.996	0.061	0.024
Strong	463.247	38	0.000	0.974	0.099	0.034
Partial strong	322.604	29	0.000	0.982	0.094	0.028

ANALYSIS

model 2 (Lebanon & Morocco)

	χ^2	DF	p-value	CFI	RMSEA	SRMR
Configural	2.767	4	0.597	1	0.000	0.008
Weak	22.258	7	0.002	0.998	0.043	0.012
Strong	101.236	14	0.000	0.991	0.073	0.020

CONCLUSIONS

- Only for two countries – Lebanon and Morocco – strong measurement invariance is hold. So we can compare both the means of the latent factor “gender egalitarianism” and regression coefficients
- Measurement invariance holds for two Arab countries, and these countries are the closest countries to Europe in the whole region (in terms of values)
- Arab countries are not a monolithic region. The sample including at least 3 countries (!) is too heterogeneous to achieve measurement invariance
- The available questions about woman’s role do not reflect the latent factor “gender egalitarianism” in Algeria, Jordan, and Palestine (poor model fit). Perhaps, these questions are too “Western” and capture western perceptions about meaningful indicators of gender inequality

FURTHER STEPS

1. As shown in tables with modeling results, CFI and SRMR values always have good values, even in case of strong invariance in a model for 5 countries, and only RMSEA violates cutoffs. Thus, we should explore the problem of cutoffs choice and compatibilities of different fit indices in more details.
2. Using gender, age, education level, and religiosity as exogenous variables we are going to run several MIMIC models in order to find out the possible sources of non-invariance.
3. To provide the theoretical interpretation to the obtained results.

Thank you for your attention!