

CURRICULUM VITAE, October 2013

Tatiana Karabchuk

Permanent contacts:

Tel. home: 007(495)3489723

Tel. Office: +74991521621

Cell phone: +79035050286

e-mails: tkarabchuk@hse.ru, tkarabchuk@gmail.com

Education:

PhD in Sociology, 2011-ongoing, as associate PhD student

Institute: Humboldt University, Berlin

Department: Berlin Graduate School for Social Science

Thesis: "The Influence of Institutional Background of the Countries on Job Stability and Fertility"

Supervisors: prof. Bernd Wegener.

Certificate in raising qualifications for teaching in English, 2011-2012

Institute: London School of Economics and Political Science, London

Department: Academic Development Centre

Candidate of Sociological sciences (Russian equivalent to PhD), 2004-2008

Institute: the State University - Higher School of Economics (HSE)

Department: Sociology, chair of Economic Sociology

Dissertation: "Non-permanent Employment in Russia: economic and sociological analysis"

Supervisors: prof. R. Kapelyushnikov, prof. V. Gimpelson.

Second Higher Education - English language translator, 2001-2003

Institute: the State University - Higher School of Economics

Specialist in Economic Sociology (equivalent to M.A.), 1998-2003

Institute: the State University - Higher School of Economics (HSE)

Department: Sociology, chair of Economic Sociology

Thesis: "Casual work in Russia: probability, wages and mobility"

Supervisor: prof. Y. Roschina.

Professional experience:

<i>Deputy director</i>	Since February 2011	International Laboratory for Comparative Social Research at National Research University Higher School of Economics, Moscow
<i>Director for structured PhD program</i>	September 2010- January 2011	Sociology Department, National Research University Higher School of Economics, Moscow
<i>Research fellow</i>	2008 - January 2011	Centre for Labour Market Studies (CLMS) at National Research University Higher School of Economics, Moscow
<i>Junior Research fellow</i>	June 2002 - 2008	Centre for Labour Market Studies (CLMS) at National Research University Higher School of Economics, Moscow
<i>Associate professor (additional)</i>	since October 2009	Chair of Economic Sociology, Department of Sociology, at National Research University Higher School of Economics, Moscow

Job description (acquired qualifications, abilities and knowledge, scope of work)

Deputy director

Communication skills: dealing with top-world scientists, experts, headquarters of Universities; Ministries, research organizations, foundations; project presentations, conference openings, public presentations, interviews for Mass Media, dealing with bureaucracy and all the departments within big university; dealing with PR services; launching PR campaign, international partnerships and agreements, joint projects and cooperation; contacts establishment and maintenance; in-out official mail correspondence; web-site guidance (<http://lcsr.hse.ru/en/>) both in English and Russian.

HR skills: heading, leading the group of 28 researchers, recruiting and firing, wage setting, benefits and motivation strategy planning, head-hunting for experts, teambuilding, working in multinational team, training schemes design, conflicts resolving, report collection from staff;

Financial and budgeting skills: budget planning, grant spending, grant applying, grant giving, financial reporting to the Ministry of Education, fundraising;

Organizational skills: conferences and workshop organization (for 50-180 people all over the world, dealing with 1000 participants conference organization), call launching procedures (applications evaluation and selection, tracking projects), competition organization, launching a new International MA program; summer school organization; research field organization; data collection organization;

Reporting skills: preparing short/long reports and memos, presenting reports, meeting deadlines;

Leadership skills: project design, team building, team leading, project defense and presentation, creativity and motivation stimulation

*Director
structured
program*

*for
PhD*

Start-up for the structured graduate program for sociologists: application selection, exams, students settlement, international partnerships, research tracking

Research fellow

Writing: papers, reports, presentations, data analysis, memos, abstracts, policy implications, publications in scientific peer-reviewed journals, publication in Mass Media, publications in the internet.

Analytical skills: goal setting, tasks setting, problem description, theoretical and practical applications, data analysis, data collection, statistics, econometric models, policy implications,

Project work skills: project leadership, paper structuring, report structuring, research design, questionnaire design, interview guide design, data collection, data analysis, team building, project presentation, results presentation, discussion, updating, improvement and correction, conclusions and future steps discussion, grant application writing skills, planning and meeting deadlines, team leadership, international joint research projects experience.

Presentation skills: congress, conferences, meetings, summits, workshop participation as presenter, discussant, expert.

Working with SPSS, STATA, R, AMOS, MPLUS packaged for data analysis (OLS regressions, probit, ordered probit, multinomial, multivariate, multilevel regression analysis, structural equation modelling, multilevel SEM)

Associate professor (additional) Teaching (both in Russian and English), student-oriented approach, practical classes and lectures, tutoring; BA, MA, PhD supervision.

Recent and current research projects:

Dates	Affiliation, funded by	Name of the project	Headed by
2013	Eurasian Bank of Development	<i>Portability of pensions and labour migration in CIS countries</i>	Tatiana Karabchuk
2011-2012	Teacher-students project funded by HSE Scientific Foundation	<i>Female employment after childbirth in Russia</i>	Tatiana Karabchuk
2011-2012	Personal research project in the Lab for Comparative Social Research	<i>Career VS fertility combinations and their impact on female happiness</i>	Prof. Ronald Inglehart
2010-2013	Joint project for comparative study funded by HSE Centre for Fundamental Studies	<i>Informal practices in Police comparing Russia, Kazakhstan, Bulgaria and Latvia</i>	Prof. Leonid Kosals
2010	Labour Project at CEU	<i>Privatization effects in Russia and Ukraine; Health and employment in Russia</i>	Prof. John Earle
2009	VCIOM company, Ministry of Health and Social Development	<i>The assessment of the effectiveness of the regional programmes aimed at the stabilization of the local labour markets</i>	Nikita Chulochnikov
2009	Department of Public Administration at HSE, Ministry for Economic Development	<i>Monitoring of the effectiveness of administrative reforms in Russia</i>	Andrey Klimenko
2008-2009	Fundamental Studies Foundation, at HSE	<i>Education, Profession and mobility on the labour market</i>	Prof. Vladimir Gimpelson
2006-2009	CLMS at HSE, Specific targeted research projects in the FP 6, Proposal No. 013433	<i>Economic and Social Consequences of Industrial Restructuring in Russia and Ukraine</i>	Vladimir Gimpelson, Hartmut Lehman
2006-2007	CLMS, Jena University	<i>Job Stability in East Germany and in Russia</i>	Christoph Keller, Vladimir Gimpelson
2005	CLMS, World Bank Moscow office	<i>The Labour Market of South Region in Russia</i>	Vladimir Gimpelson
2004	CLMS, Ministry of Education	<i>Education and Non-permanent Employment in Russia</i>	Vladimir Gimpelson
2003	CLMS, Ministry of Economic Development and Trade	<i>The New Russian Labour Code and its Impact on Enterprises' Behaviour</i>	Vladimir Gimpelson
2003	CLMS, World Bank Moscow office	<i>Informal Employment</i>	Vladimir Gimpelson
2002-	CLMS, USAID in the	<i>Understanding the Employment and</i>	Vladimir

2003 framework of the program *Unemployment in Transition Economies: Gimpelson and John
"Improvement of Measurement and Implications for the Labour and John
Economic Policy Through Market Policy Earle
Think Tank Partnership
Project"*

Teaching experience

Type of teaching	Course	Number of students	Length of the course
Lecturer	Applied Labor Market Studies: comparative analysis	25	April-June 2013
Associate professor	Supervising 3d year B.A. students in their year practicum course; Supervision of M.A., B.A. diplomas in economic sociology	2 groups of 3-4 students per year 3 diplomas with excellent defence	2009-2013
Professor assistant (holding seminars, evaluating students' essays, evaluating examinations)	Sociology of Labour and Employment	23 students of 4 th year per year	October 2009- December 2013
Professor assistant (holding seminars, evaluating students' essays, evaluating examinations)	Social and Economic Household Behaviour	Up to 50 students of 3d year B.A. per year	October 2009 – December 2011
Organizer and supervisor of students' research projects (working out the idea, applying for funding, organizing the project, selecting students, giving lectures, guiding students, evaluating results)	International student research project with Martin-Luther University of Halle on labour market problems in Russia and in Germany	15 Russian students and 15 German students (3d and 4 th year students, master students of the 2nd year and 2 phd students)	November 2009 - May 2010

Scholarships, Rewards, Grants and Fellowships

Funded by	Title	Years of implementing
World Bank (Moscow office) grant within the project "Enhancing poverty measurement, monitoring and analysis in Russia"	Causal Employment and Poverty in Russia	2003-2004
Economics Education and Research Consortium regular development grant	Temporary employment for men and women in Russia	2007-2008
Research grant of Scientific Foundation of the Higher School of Economics	Job stability in Russia and in Germany	2007-2008
Economics Education and Research Consortium regular full grant	Determinants of Temporary employment for Men and Women in Russia	2008-2009
Marie Curie Host Fellowship at the Central European University Foundation, Economics Department, Labour Project	Privatization effects in Russia	November 2009- May 2010

Research grant of Scientific Foundation of the Higher School of Economics	Teacher-students grant on “Female employment after childbirth in Russia”	2011-2012
Training grant to study at Essex summer school funded by the Lab for Comparative social studies	“Multivariate analysis”, “Mixed Methos”	2011
NRU HSE grant for European PhD at Humboldt University	BGSS Humboldt University, PhD program	2012-2013
NRU HSE training grant for 41 st GESIS Spring Seminar	Social Science Data Analysis: Causality, Structural Equation Modeling with AMOS and Mplus	2012
LCSR Training grant 1 st GESIS summer school	Cross-National Comparative Surveys	2012
HSE grants for academic publication activities	Annual prize for great publication activity	2011-2013
GESIS fellowship for 1 month research stay	GESIS, Leibniz Institute for Data Archive and Research	January 2014

List of Publications

English:

1. Temporary employment in Russia: why mostly men? // European Journal of Comparative Economics, 2012, Vol. 9, n. 2, pp. 279-303.
2. Part-time and temporary workers in Russia: winners or losers? // Journal for Labour Market Research, Volume 45, Number 1, 2012
3. Informal Employment in Russia: Why is it so Sustainable? // Economic Sociology European Newsletter, Volume 13, Number 2, 2012
4. “Standard and Non-standard employment in Russia: how large is the wage gap”, ESCIRRU Working Paper No. 15, January 2010, DIW Berlin, http://www.diw.de/documents/publikationen/73/diw_01.c.347211.de/diw_escirru0015.pdf
5. “Temporary employment in Russia: why mostly men?” EERC working paper series 09/11E, 2009. <http://eerc.ru:8088/details/EERCWorkingPaper.aspx?id=618>
6. “Job stability in Russia and in Germany: comparative study on micro data” publication in the conference book of “Economic Modernization and Globalization”, 2008, HSE publish house.
7. “The case of Russia – The Russia miracle – deep crises and high employment rates” in the book of «Trends in Employment Stability and Labour Market Segmentation», eds. by Ch. Koehler, 2005
8. “Casual work as an example of informal sector in Russia” internet publication. of the EGDI-WIDER Conference “Unlocking Human Potential: Linking the Informal and Formal Sectors”, Helsinki, Finland, September 2004. <http://www.wider.unu.edu/conference/conference-2004-2/conference2004-2.htm>

German:

1. Unemployment in Russia: new data // Russland-Analysen #239, 01.06.2012 (internet journal publication, translation from English)
2. Unemployment in Russia: structure and dynamics in recent years. Russland-Analysen #200, 07.05.2010 (internet journal publication, translation from English)

Russian:

1. Karsbchuk, Soboleva, Pashinova Poverty of households in Russai: what the empirical data say? ([Соболева Н. Э., Пашинова Т. Р., Карабчук Т. С. Бедность домохозяйств в России: что говорят данные РМЭЗ ВШЭ](#) // Мир России. 2013. Т. 22. № 1. С. 155-175).
2. Karabchuk, Nagernyak Determinants of mothers yemployemnt in Russia (Карабчук Т. С., Нагерняк М. [Детерминанты занятости для матерей в России](#) // Журнал исследований социальной политики. 2013. Т. 11. № 1. С. 25-48).
3. Karabchuk, Pankratova, Wages of mothers in russia: is there any discrimination? (Панкратова В. Л., Карабчук Т. С. [Оплата труда матерей в России: существует ли дискриминация?](#) // Экономическая социология. 2013. Т. 14. № 1. С. 96-110).
4. Карабчук Т. С. [Женщины на российском рынке труда после рождения ребенка](#) // Вестник Российского мониторинга экономического положения и здоровья населения НИУ ВШЭ. 2012. № 1. С. 66-94
5. Карабчук Т. С. [Динамика бедности домохозяйств в России за 1994–2009 гг.](#) // Вестник Российского мониторинга экономического положения и здоровья населения НИУ ВШЭ. 2011. № 1. С. 41-48
6. Карабчук Т. С. [Динамика и структура неполной и вторичной занятости в России](#) // Вестник Российского мониторинга экономического положения и здоровья населения НИУ ВШЭ. 2011. № 1. С. 84-96.
7. Карабчук Т. С. [Динамика и структура случайной и неформальной занятости в России](#) // Вестник Российского мониторинга экономического положения и здоровья населения НИУ ВШЭ. 2011. № 1. С. 97-109.
8. Non-standard employment: definitions and measure problems in *Economic Sociology* (Экономическая социология (электронный журнал), 2010. № 5. С. 123—150)
9. Non-permanent employment and social stratification in *Sociological Journal* (*Социологический журнал*), №3 2009.
10. The choice of profession: what do we learn and where we work? coauthored with V. Gimpelson, R.Kapelyushnikov and Z. Rijikova. *Economic Journal of SU-HSE* (*Экономический журнал ГУ-ВШЭ*), 2009 № 2. pp. 172—217
11. “Non-permanent employment development” in *Man and Labour Journal* (*Человек и труд*), #5 2008, pp. 27-35
12. “The Return on the non-standard employment” as a part in the book of “*The wages in Russia: evolution and differentiation*” (*Заработная плата в России: эволюция и дифференциация*), eds. by Gimpelson and Kapelyushnikov, Moscow HSE published press, 2007
13. “Casual Work in Russia”, as a part in the book of “*Non-standard Employment in Russia*” (нестандартная занятость в России), eds. by Gimpelson and Kapelyushnikov, Moscow HSE published press, 2006
14. “Earnings of Casually Employed”, in the journal *Employment Service* (*Служба Занятости*) February 2005 .
15. “Casual Employment: proportions, structure and mobility”, working paper, HSE published press WP3/2004/07.

Conferences and workshops:

Organized by	Title of the conference	Title of paper presented	Year and place
WISE SUMMIT (Qatar foundation)	World Innovation Summit for Education	Invited expert	2013, Doha
Ebert Foundation	Europe and Asian-Pathetic Region:	Job quality in Russian regions and	20013,

and Irkutsk State University	problems of cooperation	Europe	Irkutsk
Eurasian Business Economic Association	11th EBES Conference	Wages VS informal payment in police: comparative study of Russia, Kazahstan, Bulgaria and Latvia?	2013, Ekaterinburg
Summer Academy on Central and Eastern Europe	Subjective Well-being: Determinants, Puzzles, Implications	Career vs. children: the effects of institutional background on females' subjective well-being across Europe	2013, Tutzing, Germany
25d SASE conference	States in Crisis	Wages VS informal payment in police: comparative study of Russia, Kazahstan, Bulgaria and Latvia?	2013, Milan, Italy
London School of Economics	European network PhD conference	Job stability and Fertility under institutional background of the countries	2013, London
WISE SUMMIT (Qatar foundation)	World Innovation Summit for Education	Invited expert	2012, Doha
LCSR, NRU HSE	2 nd LCSR International conference "Social Changes in Cross-national Perspective"	Career VS Fertility Combinations: What Makes Females Happier?	2012, Moscow
NRU HSE	Embeddedness and Beyond: Do Sociological Theories Meet Economic Realities	Career-Fertility Combinations among Women and their Effect on Life Satisfaction	2012, Moscow
Laboratorium, European University	Complex Gaze at a Complex World	Job stability in Russia and Germany	2012, Saint-Petersburg
EACES, Paisley University	12th EACES Conference Recovery or Lasting Depression? Comparing Economic Prospects	Income of the policemen: wages vs informal payments	2012, Scotland, Paisley
IWPLMS, University Sapienza	33 rd Annual Conference of the International Working Party on Labour Market Segmentation	Determinants of casual and informal employment in Russia: what is different?	2012, Rome
2 nd EACES Asian workshop	JACES 10th autumn meeting/EACES 2nd Asian Workshop	Career VS Fertility combinations and their affects on female life satisfaction	2011, Tokyo
23d SASE conference	Transformations of Contemporary Capitalism: Actors, Institutions, Processes	Non-standard Employment in Russia: what are the differences from the developed countries?	2011, Madrid
6 th IZA/World Bank conference	Employment and development	Job stability in Russia and Germany: analysis on micro panel data	2011, Mexico city
3d EBEEC	The Economies of Balkan and	Temporary employed in Russia.	2011, Pitesti

conference	Eastern Europe Countries in the changed world		
ICCEES VIII World Congress	Eurasia: Prospects for Cooperation	Temporary employed in Russia: why mostly men?	2010, Stockholm
NAKE research day		Gender aspects of temps in Russia.	2010, Utrecht
IAB conference	Labour, Markets and Inequality	The differences in the wages of standard and non-standard workers in Russia	2009, Nuremberg
Annual SASE conference	Capitalism in Crisis: What's Next?	The Determinants of Job Instability in Russia and in Germany: Comparative Analysis on Micro Data	2009, Paris
Annual AIEL conference	Temporary contracts and precarious jobs: working careers, life and family choices	Determinants of temporary work for men and women in Russia	2008, Brecia
10 th biannual EACES conference	Patterns of Transition and New Agenda for Comparative Economics	Job Instability in East Germany and Russia: comparative analysis on micro data	2008, Moscow
IX annual international HSE conference	Economic Modernization and Globalization	Job Stability in Russia and Germany	2008, Moscow
New research working group, LSE	Varieties of capitalism	Russian Labour market and social policy	2007, London
Annual EALE	Labour market in Transition countries	Casual Work in Russia: probability, mobility and earnings	2007, Oslo
Changing Europe	Crises and conflicts in Central and Eastern European States	Nonpermanent work in Russia: gender aspects and wages	2007, Warsaw
Research workshop in Jena University	Job instability in Russia and in East Germany	Job instability in Russia and in East Germany	2007, Jena
Annual ICOH conference	Health Impact of Unemployment, Underemployment and Informal Labour	Russian Labour Market: focus on unemployment	2005, Izmir
Annual EGDI-WIDER Conference	Unlocking Human Potential: Linking the Informal and Formal Sectors	Casual Work As an Example of Informal Sector (Russia, 1994-2002)	2004, Helsinki
Annual Employment Research Unit Conference	Management, Work and Organization in Post-socialist Societies	Casual Employment and Its Welfare Implications in Russia	2004, Cardiff

Languages:

Russian – mother tongue

English – fluent, Business English Certificate (higher) (2005),

German – initial level