Figure 1
Distribution of the respondents by the cities where their laboratories are situated, % of those who answered

- Moscow and the Moscow reg.: 42.00%
- St. Petersburg and the Len. reg.: 25.00%
- Nizhny Novgorod: 8.00%
- Kazan: 6.20%
- Petrozavodsk: 4.04%
- Ufa: 3.50%
- Tomsk: 2.96%
- Novosibirsk: 2.70%
- Yekaterinburg: 2.16%
- Togliatti: 1.89%
- Krasnoyarsk: 0.81%
- Samara: 0.27%
Figure 2
The age structure of the respondents by gender, % of those who answered

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>Older than 60</td>
<td>7</td>
<td>4</td>
</tr>
<tr>
<td>46 to 60</td>
<td>10</td>
<td>11</td>
</tr>
<tr>
<td>36 to 45</td>
<td>7</td>
<td>7</td>
</tr>
<tr>
<td>26 to 35</td>
<td>36</td>
<td>36</td>
</tr>
<tr>
<td>19 to 25</td>
<td>40</td>
<td>42</td>
</tr>
</tbody>
</table>
Figure 3
The structure of the respondents by educational level, % of those who answered

- Several years in university-level education without a diploma: 5%
- Higher professional education (Bachelor, Specialist or Master): 12%
- Candidate of science: 31%
- Doctor: 43%
- PhD:
Figure 4
Occupational structure of the respondents, % of those who answered

- Junior research staff: 40%
- Research staff, PhD, postdoc: 23%
- Senior research staff: 20%
- Supervisors: 15%
- Technical staff: 2%
Figure 5
Structure of the respondents by year of entering the Labs, % of those who answered

- Before 2010: 13%
- In 2010: 4%
- In 2011: 22%
- In 2012: 61%
Figure 6
Working hours of the Labs’ employees (per week), % of those who answered

- 1 to 10 hours: 14
- 11 to 20 hours: 16
- 21 to 30 hours: 32
- 31 to 40 hours: 24
- More than 40 hours: 14
Figure 7
Job satisfaction structure (How are you satisfied with ...? 5-item scale from fully satisfied (1) to totally dissatisfied (5))% ()

- 5 - Fully satisfied
- 4 - Satisfied
- 3 - Both yes and no
- 2 - Not satisfied
- 1 - Totally not satisfied

<table>
<thead>
<tr>
<th>Category</th>
<th>0%</th>
<th>10%</th>
<th>20%</th>
<th>30%</th>
<th>40%</th>
<th>50%</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
<th>100%</th>
</tr>
</thead>
<tbody>
<tr>
<td>With your work</td>
<td>33</td>
<td>38</td>
<td>33</td>
<td>51</td>
<td>25</td>
<td>46</td>
<td>57</td>
<td>36</td>
<td>18</td>
<td>11</td>
<td>5</td>
</tr>
<tr>
<td>With working conditions</td>
<td>42</td>
<td>44</td>
<td>38</td>
<td>23</td>
<td>22</td>
<td>36</td>
<td>30</td>
<td>36</td>
<td>37</td>
<td>25</td>
<td>5</td>
</tr>
<tr>
<td>With your wage</td>
<td>18</td>
<td>11</td>
<td>10</td>
<td>4</td>
<td>5</td>
<td>18</td>
<td>11</td>
<td>8</td>
<td>6</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>With duration of working day</td>
<td>51</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>With offered social benefits</td>
<td>18</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>With work schedule</td>
<td>11</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>With correspondence of your work and level of your qualification</td>
<td>6</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>With abilities for professional growth</td>
<td>5</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Figure 8
Answers to the question “Does your current job in the Laboratory meet your expectations that you had before coming to the Laboratory?”

- Yes, completely: 42
- Rather yes, than no: 50
- Rather no, than yes: 7
- No: 1
Results and achievements

- Text(s)/draft(s) of article(s) was(were) written: 71
- Article(s) was(were) published in the Russian scientific journals: 57
- Article(s) was(were) published in the international scientific journals: 56
- A unique international research experience was obtained: 40
- Unique data were collected: 39
- Unique experiments were carried out: 39
- Patent(s) on research investigation(s) was(were) obtained: 34
- Unique methodology and techniques of research were elaborated: 33
- Course programs were work out: 33
- Joint research project was realized: 30
- Reports at the Russian conferences were presented: 20
- Reports at the international conferences were presented: 10
- Other (write in): 9
Figure 10
Monthly wage distribution by age groups, %

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Less than 5000</th>
<th>5001 to 10000</th>
<th>10001 to 20000</th>
<th>20001 to 30000</th>
<th>30001 to 40000</th>
<th>40001 to 50000</th>
<th>More than 70000</th>
</tr>
</thead>
<tbody>
<tr>
<td>19 to 25</td>
<td>5</td>
<td>19</td>
<td>14</td>
<td>16</td>
<td>21</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>26 to 35</td>
<td>10</td>
<td>18</td>
<td>12</td>
<td>16</td>
<td>21</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>36 to 45</td>
<td>12</td>
<td>16</td>
<td>20</td>
<td>11</td>
<td>17</td>
<td>6</td>
<td></td>
</tr>
<tr>
<td>46 to 60</td>
<td>8</td>
<td>8</td>
<td>11</td>
<td>11</td>
<td>6</td>
<td>6</td>
<td></td>
</tr>
<tr>
<td>Older than 60</td>
<td>6</td>
<td>6</td>
<td>11</td>
<td>11</td>
<td>6</td>
<td>6</td>
<td></td>
</tr>
</tbody>
</table>

Note: The bars represent the percentage distribution of monthly wages across different age groups and wage brackets.
Figure 11
Results and achievements by age groups, % (multiple choice is possible)

- Older than 60
- 46 to 60
- 36 to 45
- 26 to 35
- 19 to 25

Other (write in):
- Reports at the international conferences were presented
- Reports at the Russian conferences were presented
- Joint research project was realized
- Course programs were worked out
- Unique methodology and techniques of research were elaborated
- Patent(s) on research investigation(s) was (were) obtained
- Unique data were collected
- Unique experiments were carried out
- A unique international research experience was obtained
- Article(s) was(were) published in the international scientific journals
- Article(s) was(were) published in the Russian scientific journals
- Text(s)/draft(s) of article(s) was(were) written
Figure 12
Average rate of job satisfaction by age groups (How are you satisfied with ...? 5-item scale from fully satisfied (1) to totally dissatisfied (5))

- With abilities for professional growth
- With work schedule
- With correspondence of your work and level of your qualification
- With offered social benefits
- With duration of working day
- With wage
- With working conditions
- With work
Figure 13
Working hours by age group, %
Figure 14
The answers to the question “Do you plan to continue your academic career in future?” by age groups, %

<table>
<thead>
<tr>
<th>Age Group</th>
<th>No, I don't</th>
<th>Yes, I do</th>
</tr>
</thead>
<tbody>
<tr>
<td>От 19 до 25</td>
<td>7</td>
<td>93</td>
</tr>
<tr>
<td>От 26 до 35</td>
<td>4</td>
<td>96</td>
</tr>
<tr>
<td>От 36 до 45</td>
<td>8</td>
<td>100</td>
</tr>
<tr>
<td>От 46 до 60</td>
<td>10</td>
<td>92</td>
</tr>
<tr>
<td>Старше 60</td>
<td>10</td>
<td>90</td>
</tr>
</tbody>
</table>

- No, I don't
- Yes, I do
Figure 15
Monthly wage distribution by the city, %

<table>
<thead>
<tr>
<th>City</th>
<th>Less than 5000</th>
<th>5001 to 10000</th>
<th>10001 to 20000</th>
<th>20001 to 30000</th>
<th>30001 to 40000</th>
<th>40001 to 50000</th>
<th>50001 to 70000</th>
<th>More than 70000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Moscow and the Moscow reg</td>
<td>10</td>
<td>9</td>
<td>18</td>
<td>12</td>
<td>4</td>
<td>7</td>
<td>8</td>
<td>15</td>
</tr>
<tr>
<td>St. Petersburg and the Len. reg</td>
<td>7</td>
<td>22</td>
<td>14</td>
<td>19</td>
<td>31</td>
<td>78</td>
<td>20</td>
<td>38</td>
</tr>
<tr>
<td>Nizhny Novgorod</td>
<td>26</td>
<td>8</td>
<td>22</td>
<td>17</td>
<td>31</td>
<td>4</td>
<td>7</td>
<td>8</td>
</tr>
<tr>
<td>Kazan</td>
<td>4</td>
<td>4</td>
<td>33</td>
<td>78</td>
<td>20</td>
<td>10</td>
<td>12</td>
<td>15</td>
</tr>
<tr>
<td>Petrozavodk</td>
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<td>10</td>
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<td>10</td>
<td>12</td>
<td>12</td>
<td>15</td>
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<tr>
<td>Ufa</td>
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<td>15</td>
<td>30</td>
<td>15</td>
<td>15</td>
<td>15</td>
<td>15</td>
<td>15</td>
</tr>
<tr>
<td>Tomsk</td>
<td>8</td>
<td>8</td>
<td>8</td>
<td>8</td>
<td>8</td>
<td>8</td>
<td>8</td>
<td>8</td>
</tr>
<tr>
<td>Other cities</td>
<td>8</td>
<td>8</td>
<td>8</td>
<td>8</td>
<td>8</td>
<td>8</td>
<td>8</td>
<td>8</td>
</tr>
</tbody>
</table>
Figure 16
Results and achievements by the city, % (multiple choice is possible)

- Text(s)/draft(s) of article(s) was(were) written
- Reports at the international conferences were presented
- Reports at the Russian conferences were presented
- Joint research project was realized
- Course programs were work out
- Unique methodology and techniques of research were elaborated
- Patent(s) on research investigation(s) was(were) obtained
- Unique data were collected
- Unique experiments were carried out
- A unique international research experience was obtained
- Article(s) was(were) published in the international scientific journals
- Article(s) was(were) published in the Russian scientific journals
- Other (write in):
Figure 17
Average rates of job satisfaction by the cities (How are you satisfied with ...? 5-item scale from fully satisfied (1) to totally not satisfied (5))

- Other cities
- Tomsk
- Ufa
- Petrozavodsk
- Kazan
- Nizhny Novgorod
- St. Petersburg and the Len. reg.
- Moscwo and the Moscow reg.

- With abilities for professional growth
- With work schedule
- With correspondence of your work and level of your qualification
- With offered social benefits
- With duration of working day
- With wage
- With working conditions
- With work
Figure 18 Working hours by cities, %
Figure 19
The answers to the question “Do you plan to continue your academic career in future?” by cities, %
Figure 20 Monthly wage distribution by educational level, %

- PhD degree
- Professors
- Candidate degree
- Higher professional education (Bachelor, Specialist or Master)
- Several years in university-level education without a diploma
Figure 21
Results and achievements by educational level, % (multiple choice is possible)

- PhD degree
- Professors
- Candidate degree
- Higher professional education (Bachelor, Specialist or Master)
- Several years in university-level education without a diploma

Other (write in):
- Reports at the international conferences were presented
- Reports at the Russian conferences were presented
- Joint research project was realized
- Course programs were worked out
- Unique methodology and techniques of research were elaborated
- Patent(s) on research investigation(s) was (were) obtained
- Unique data were collected
- Unique experiments were carried out
- A unique international research experience was obtained
- Article(s) was(were) published in the international scientific journals
- Article(s) was(were) published in the Russian scientific journals
- Text(s)/draft(s) of article(s) was(we) written
Figure 22
Average rates of job satisfaction by age educational level (How are you satisfied with ...? 5-item scale from fully satisfied (1) to totally not satisfied (5))

- PhD degree
- Professors
- Candidate degree
- Higher professional education (Bachelor, Specialist or Master)
- Several years in university-level education without a diploma

- With abilities for professional growth
- With work schedule
- With correspondence of your work and level of your qualification
- With offered social benefits
- With duration of working day
- With wage
- With working conditions
- With work
Figure 23
Working hours per week by educational level, %

- Several years in university-level education without a diploma
- Higher professional education (Bachelor, Specialist or Master)
- Candidate degree
- Professors
- PhD degree

- More than 40 hours
- 31 to 40 hours
- 21 to 30 hours
- 11 to 20 hours
- 1 to 10 hours
Figure 24
The rates of the on the question “Do you plan to continue your academic career in future?” by educational level, %

Several years in university-level education without a diploma

Higher professional education (Bachelor, Specialist or Master)

Candidate degree

Professors

PhD degree

No, I don't
Yes, I do
Figure 25
Monthly wage distribution by occupation, %

- Junior research staff
- Research staff, PhD, postdoc
- Senior research staff
- Supervisors
- Technical staff

- More than 70000
- 50001 to 70000
- 40001 to 50000
- 30001 to 40000
- 20001 to 30000
- 10001 to 20000
- 5001 to 10000
- Less than 5000
Figure 26
Results and achievements by occupation, % (multiple choice is possible)

- Technical staff
- Supervisors
- Senior research staff
- Research staff, PhD, postdoc
- Junior research staff

- Other (write in):
  - Reports at the international conferences were presented
  - Reports at the Russian conferences were presented
  - Joint research project was realized
  - Course programs were work out
  - Unique methodology and techniques of research were elaborated
  - Patent(s) on research investigation(s) was (were) obtained
  - Unique data were collected
  - Unique experiments were carried out
  - A unique international research experience was obtained
Figure 27
Averaged values of job satisfaction by occupation (How are you satisfied with ...? 5-item scale from fully satisfied (1) to totally not satisfied (5))

- Technical staff
- Supervisors
- Senior research staff
- Research staff, PhD, postdoc
- Junior research staff

- With abilities for professional growth
- With work schedule
- With correspondence of your work and level of your qualification
- With offered social benefits
- With duration of working day
- With wage
- With working conditions
- With work
Figure 28
Working hours per week by occupation, %

- More than 40 hours
- 31 to 40 hours
- 21 to 30 hours
- 11 to 20 hours
- 1 to 10 hours

Occupations include:
- Junior research staff
- Research staff, PhD, postdoc
- Senior research staff
- Supervisors
- Technical staff
Figure 29
The answers to the question “Do you plan to continue your academic career in future?” by occupation, %

<table>
<thead>
<tr>
<th>Occupation</th>
<th>No, I don’t</th>
<th>Yes, I do</th>
</tr>
</thead>
<tbody>
<tr>
<td>Junior research staff</td>
<td>6</td>
<td>94</td>
</tr>
<tr>
<td>Research staff, PhD, postdoc</td>
<td>4</td>
<td>96</td>
</tr>
<tr>
<td>Senior research staff</td>
<td>4</td>
<td>96</td>
</tr>
<tr>
<td>Supervisors</td>
<td>100</td>
<td></td>
</tr>
<tr>
<td>Technical staff</td>
<td>5</td>
<td>95</td>
</tr>
</tbody>
</table>