

*Dear colleagues,*

*the Laboratory for Comparative Social Research of the National Research University "Higher School of Economics" in cooperation with the Ministry of Education and Science conducts the study of microclimate in the international laboratories, which have been created as the result of the Resolution No.220 of the Russian Government, in order to obtain the feedback on this new measure of developing science in Russia.*

*This questionnaire will take you about 15 minutes to fill in. Your opinion is very important for us! We guarantee full confidentiality of the information you give us, all the results will be used only in the aggregated form.*

*Thank you for your participation!*

*At first let's talk about your work in the Laboratory*

**1. Do you work full-time in the Laboratory? (CHOOSE ONLY ONE ANSWER)**

1. Yes, I work full-time
2. No, I work part-time
3. No, I am employed on the basis of the contract for particular task
4. Other (*write in*):

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**2. Do you have additional job besides work in the Laboratory (work in other organization, under contract, projects in other organizations, etc.)? (CHOOSE ONLY ONE ANSWER)**

1. Yes, I have
2. No, I do not have

**3. Please, indicate the position you are currently employed in the Laboratory:**

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**4. When did you start to work in the Laboratory? Please, specify a month and a year.**

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**5. How many hours a week do you usually work in the Laboratory?**

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**6. Do you work at the same position which you have been taken on initially in the Laboratory? (CHOOSE ONLY ONE ANSWER)**

1. Yes, I work at the same position (*MOVE ON TO QUESTION NO.8*)
2. No, the position was increased
3. No, the position was decreased

**7. Please, indicate the position which you have been taken on initially in the Laboratory:**

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**8. Please, list your main duties in the Laboratory:**

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**9. Please, specify for each of the following statements how strongly you agree or disagree with it (1 is strongly disagree, 6 is strongly agree).**

*Mark, please, only one number on the scale.*

9.1 I like to be in the Laboratory every day

1	2	3	4	5	6
strongly disagree					strongly agree

9.2 When we begin to discuss research work with colleagues, time slips by, it is difficult to stop the discussion

1	2	3	4	5	6
strongly disagree					strongly agree

9.3 We discuss relevant research problems every day in the Lab

1	2	3	4	5	6
strongly disagree					strongly agree

9.4 I can always get an advise from any of my colleagues on my research work

1	2	3	4	5	6
strongly disagree					strongly agree

9.5 I'm ready to come to work at week-ends for completing my business and communicating with colleagues

1	2	3	4	5	6
strongly disagree					strongly agree

9.6 I feel like a member of one team which works very enthusiastically

1	2	3	4	5	6
strongly disagree					strongly agree

9.7 I am quite acquainted with the content of individual research of my colleagues

1	2	3	4	5	6
strongly disagree					strongly agree

9.8 I follow the results of my colleagues from the Laboratory

1	2	3	4	5	6
strongly disagree					strongly agree

9.9 I am sure that research experience that I got in the laboratory will make it possible to work in research centers in Europe and the U.S.

1	2	3	4	5	6
strongly disagree					strongly agree

9.10 Work in the Laboratory is important for me, because I want to receive positive recommendations from the leading scientist

1	2	3	4	5	6
strongly disagree					strongly agree

9.11 It is difficult for young researchers of our Laboratory to get an advice on their research projects from the foreign colleagues

1	2	3	4	5	6
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strongly  
disagree

strongly  
agree

9.12 I am sure that the result of my work will be the publication in the international peer-reviewed journal

1	2	3	4	5	6
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strongly  
disagree

strongly  
agree

9.13 For me the opportunity to participate in the international scientific events abroad is one of the main advantages of work in the Laboratory

1	2	3	4	5	6
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strongly  
disagree

strongly  
agree

9.14 It is interesting for me to work on the main research topics of the Laboratory

1	2	3	4	5	6
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strongly  
disagree

strongly  
agree

9.15 I can work only within the laboratory subject area, the deviations from the basic research lines are not welcome

1	2	3	4	5	6
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strongly  
disagree

strongly  
agree

9.16 My research interests do not fit into the framework of the projects of the Laboratory

1	2	3	4	5	6
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strongly  
disagree

strongly  
agree

9.17 It would be difficult for me to find a job in science with higher wage than in the Laboratory

1	2	3	4	5	6
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strongly  
disagree

strongly  
agree

9.18 I could earn more working in business

1	2	3	4	5	6
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strongly  
disagree

strongly  
agree

9.19 Working regime of the Lab is comfortable for me

1	2	3	4	5	6
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strongly  
disagree

strongly  
agree

9.20 It would be difficult for me to find another job with better conditions than in the Laboratory (equipment, materials, tools, data access, etc.)

1	2	3	4	5	6
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strongly  
disagree

strongly  
agree

9.21 Work in the Laboratory becomes much more intense when the leading scientist is in Russia

1	2	3	4	5	6
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strongly disagree strongly agree

9.22 Laboratory heads think that it is important to provide the employees with the most contemporary scientific literature

1	2	3	4	5	6
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strongly disagree strongly agree

9.23 For me to work in the international laboratory is more prestige than in any other place (business, state administration)

1	2	3	4	5	6
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strongly disagree strongly agree

9.24 The level of professionalism of my colleagues motivate me to continually improve my skills and to expand my knowledge

1	2	3	4	5	6
---	---	---	---	---	---

strongly disagree strongly agree

9.25 I feel that this job corresponds to my abilities

1	2	3	4	5	6
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strongly disagree strongly agree

9.26 Work in the Laboratory requires a huge amount of effort

1	2	3	4	5	6
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strongly disagree strongly agree

9.27 Leading scientist is always open to discuss projects with laboratory staff, even if he or she is outside Russia

1	2	3	4	5	6
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strongly disagree strongly agree

9.28 Leading scientist notices, when an employee works with enthusiasm

1	2	3	4	5	6
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strongly disagree strongly agree

9.29 It is difficult for me to communicate with leading scientist, because I have to speak foreign language

1	2	3	4	5	6
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strongly disagree strongly agree

9.30 Leading scientist actively involves in the daily activities of the Laboratory when he is in Russia

1	2	3	4	5	6
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strongly disagree strongly agree

9.31 Laboratory employees have difficulties in their work, when leading scientist is abroad.

1	2	3	4	5	6
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strongly disagree strongly agree

**10. Which of the following capabilities does your Laboratory provide you with? (CHOOSE ALL APPROPRIATE ANSWERS)**

1. Full or partially paid training in the foreign universities
2. Full or partially paid participation in the summer schools, training programs
3. Paid participation in the Russian conferences
4. Paid participation in the international conferences
5. Consultations with foreign scientists (including with leading scientist)
6. Ability to conduct own study under the guidance of leading scientist
7. Help with publications in the international journals
8. Ability to participate in the international research projects jointly with other foreign colleagues
9. Other (*write please*):

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**11. Please, indicate what other opportunities for self-development would you like to get from the Laboratory, but that are not available to you now?**

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**12. Have you ever faced with difficulties during your work in the Laboratory? (CHOOSE ONLY ONE ANSWER)**

1. Yes, from time to time
2. Yes, very often
3. Never (*MOVE ON TO QUESTION NO.14*)

**13. Please, indicate, which difficulties do you face with:**

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**14. What are your achievements and results obtained during your work with the laboratory?**

**(CHOOSE ALL APPROPRIATE ANSWERS)**

1. Text(s)/draft(s) of article(s) was(were) written
  2. Article(s) was(were) published in the Russian scientific journals
  3. Article(s) was(were) published in the international scientific journals
  4. A unique international research experience was obtained
  5. Unique experiments were carried out
  6. Unique data were collected
  7. Patent(s) on research investigation(s) was (were) obtained
  8. Unique methodology and techniques of research were elaborated
  9. Course programs were work out
  10. Joint research project was realized
  11. Reports at the Russian conferences were presented
  12. Reports at the international conferences were presented
  13. Other (*write in*):
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***Some questions about your plans***

**15. Do you plan to continue your academic career in future? (CHOOSE ONLY ONE ANSWER)**

1. Yes, I do
2. No, I don't

**16. Do you participate in the joint international research projects within the framework of the Laboratory? (CHOOSE ONLY ONE ANSWER)**

1. Yes, I do
2. No, I don't (*MOVE ON TO QUESTION NO.18*)

**17. Do you plan to continue this collaboration further, regardless of work in the Laboratory in future?**

**(CHOOSE ONLY ONE ANSWER)**

1. Yes, I do
2. No, I don't

*Now let's talk about the expectations and real situation*

**18. Please, evaluate how satisfied or not satisfied you are ...**

		Fully satisfied	Satisfied	Both yes and no	Not satisfied	Totally not satisfied
1	With your work	1	2	3	4	5
2	With working conditions	1	2	3	4	5
3	With your wage	1	2	3	4	5
4	With duration of working day	1	2	3	4	5
5	With offered social benefits	1	2	3	4	5
6	With correspondence of your work and level of your qualification	1	2	3	4	5
7	With work schedule	1	2	3	4	5
8	With abilities for professional growth	1	2	3	4	5

**19. Does your current job in the Laboratory meet your expectations that you had before coming to the Laboratory? (CHOOSE ONLY ONE ANSWER)**

1. Yes, completely
2. Rather yes than no
3. Rather no than yes
4. No

**20. How much money per month did you get from the lab on average for the last six months, including wage, premiums, contract payment (after taxes and deductions)?**

\_\_\_\_\_ RUBLES

*Finally some questions about you*

**21. Indicate your sex, please:**

1. Male
2. Female

**22. Indicate your age, please:**

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**23. What is your marital status? (CHOOSE ONLY ONE ANSWER)**

1. Not married
2. Married
3. Have permanent partner but not registered marriage



**24. What is the level of your education? (CHOOSE ONLY ONE ANSWER)**

1. Not finished tertiary (3 years of Bachelor degree)
2. Bachelor degree
3. Master degree
4. Candidate of science
5. Doctor
6. PhD

**25. In what city is your Laboratory situated?**

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**26. Please, indicate an approximate total number of students taken by the University each year:**

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