

Experimental study of discrimination in the labour market in Moscow

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 - ▶ Correspondence studies

Two recent examples of correspondence studies

- ▶ Bertrand and Mullainathan (AER, 2004)
 - ▶ Boston and Chicago
 - ▶ 5,000 resumes, 1,300 job ads
 - ▶ Variation by race and the quality of resumes
 - ▶ White names receive 50% more callbacks for interviews

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 - ▶ White names receive 50% more callbacks for interviews
- ▶ Carlsson and Rooth (Labour Economics, 2007)
 - ▶ Stockholm and Gothenburg
 - ▶ 1,550 job ads, matched pairs design
 - ▶ Swedish names receive 50% more callbacks than Middle-Eastern names

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Experimental design-2

- ▶ 4,000 resumes, sent out within 4 to 6 months
- ▶ Measuring callback rates
- ▶ Random assignment of ethnic names, sex, age and education. Everything else will be fixed at the same level
- ▶ Five ethnic groups: Russians, Tatars, Armenians, Muslim people from the Caucasus (?), Uzbeks/Tajiks
- ▶ Four occupations: secretary (office manager), sales manager, salesperson, accountant. These are the most popular vacancies on the web
- ▶ Job openings from the most popular job search websites (job.ru, superjob.ru, Yandex rabota, etc.)

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- ▶ Or perhaps matching (which is a fully parametrized regression with a slightly different weighting scheme)

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- ▶ Data collection: January - June, incl. a pilot study